



(LA: 1, Parent: 2, Staff: 1, Principal: 1, Co-Opted: 6 = 11 Governors)

Updated: Autumn 2023

THE VALE FEDERATION – MEMBERSHIP OF COMMITTEES

GOVERNORS	CATEGORY OF GOVERNOR	ROLES HELD	STAFF DISMISSAL/ EMPLOYEE GRIEVANCE/ PAY REVIEW APPEALS COMMITTEE	STAFF DISMISSAL APPEALS/ EMPLOYEE GRIEVANCE APPEAL COMMITTEE	PAY REVIEW COMMITTEE	RESOURCES COMMITTEE (inc Personnel, Pay Review, Finance, Premises, Health & Safety)	CURRICULUM & STANDARDS COMMITTEE (Incorporating Curriculum, Pupil Development & Evaluation)	HEALTH & WELLBEING COMMITTEE
Luke Askew	Parent	Health & Safety			x	x	x	x
Becky Belardo	Co-Opted	Vice Chair, Pupil Premium, Wellbeing, Performance Management			x (Vice Chair)	x	x (Chair)	x (Acting Chair)
Connie Coneron	LA	Data Protection, Equalities, Therapies				x	x	
Sean Haywood	Staff	Development					x (Vice Chair)	x
Natalie Hearmon	Co-Opted	Pupil Premium			x	x	x	x
Margaret Nyambayo	Co-Opted					x		x
Prashanta Parbhoo	Co-Opted					x	x	x
Dave Pearce	Co-Opted	Chair, Safeguarding, Performance Management			x (Chair)	x (Vice Chair)	x	x
Jason Stone	Co-Opted							
Bradley Taylor	Principal					x	x	x
Nigel Westacott	Parent	Performance Management, Health & Safety			x	x (Chair)	x	

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Members of the following ad hoc committees will be selected as the need arises. Three Governors will be chosen based on availability and whether they have any prior knowledge or conflict of interest:

- Employee Grievance Committee;
- Employee Grievance Appeal Committee;
- Pay Review Appeals Committee;
- Pupil Discipline Committee;
- Staff Dismissal Committee;
- Staff Dismissal Appeals Committee.