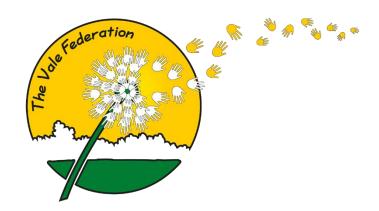
Inspire - Enable - Achieve



Stocklake Park School Equality Objectives

Revised April 2018

This policy was adopted on

April 2018

The policy is to be reviewed by

March 2021

Equality & Cohesion Action Plan April 2018-March 2021 – Stocklake Park School

ISSUE	ACTION	WHO	WHEN	INTENDED OUTCOME
Eliminating discrimination,	Develop and embed	HoD & Teaching staff	Assemblies, reflection time,	People with disabilities seen
promoting equality and celebrating diversity	celebrations/events based on different cultures.		events etc	in positive way.
	Continue to invite people with disabilities to speak/participate with students Maintain links with Aylesbury			Students educated with regards to equity and become as independent as possible. Students who visit grow up
	Grammar school and Royal Latin school.		Sports Day/Foodie Festival	with an understanding of disability and their knowledge supports them in
	Foodie festival	PTA	22.6.18	their career and daily life. Enjoy foods from different
	MASKS for MASKS Day		Autumn term – annual event	cultures Promote awareness in mainstream schools in order to eliminate unlawful discrimination and harassment and bullying.
Preventing and dealing effectively with bullying & harassment	Monitoring Behaviour Watch, identifying interventions. Create studies.	HoS	Termly reporting to governors Curriculum & Standards Committee	Prevent incidents of bullying.
Listening to pupils, staff, parents and others	Parent/student survey	HoS	Annual survey	Understand parent and student views which will inform SDP
Developing the curriculum	Audit of materials/texts with recommendations for future	Head of Curriculum	Summer Term 2018	Appropriate resources available to deliver curriculum
Equalising opportunities				
Informing & involving parents & carers	Adviza and Sendias representative at parents'	HoS	19.06.18	Parents well informed and signposted.

	evening, plus SaLt and School Dog Instructor			
Welcoming new pupils & helping them to settle in effectively	Transition/extended transition opportunities	HoS/HoD/Teachers	Summer term	Students settled in first term and smooth transition
Addressing the full range of learning needs	Staff dev/training programme Increase in OT/Physio Review of LSA training	Head of CPD & Principal Principal & HoS	Autumn 2018 Spring 2018	Staff Development & Training package in place. Increased OT and Physio provision to meet needs of students. MITAS training implemented
Supporting learners with particular needs	Protective behaviours course (Community Nurse)Post 16 Advocacy work	Harding House staff	2018-2019	Students develop confidence and skills in how to stay safe and enable others to feel safe
Making the school accessible to all	New playground equipment Soft play equipment for Rebound Hoist for Elm	Principal	December 2018 July 2018 October 2018	Equipment installed and accessed by students
Ensuring fair & equal treatment for staff & others	Seeks views of staff to promote wellbeing of all staff	Staff wellbeing group	Ongoing	Staff survey shows staff feel valued and happy at work
Encourage participation of under-represented groups Monitoring & Evaluating the policy				